

RESOLUTION 22-45

**APPROVING ANNUAL WAGE ADJUSTMENTS
FOR
THE COUNTY ASSOCIATION OF NON-UNION EMPLOYEES (CANUE)**

WHEREAS, the employees of the County Association of Non-Union Employees hereafter called CANUE are employees with no affiliation with or membership in a labor organization or recognized as an affiliated group of employees with the right and ability to collectively bargain with the County of St. Clair; and

WHEREAS, the St. Clair County Board of Commissioners has exclusive and unilateral right and authority to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and

WHEREAS, the St. Clair County Board of Commissioners does hereby exercise its exclusive and unilateral right to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and

NOW THEREFORE, BE IT RESOLVED, that the Exempt Employee Compensation Structure (Attached Exhibit "A") for the period January 1, 2023 through December 31, 2023 is hereby approved and adopted. The 2023 CANUE compensation structure includes a 3.5% increase.

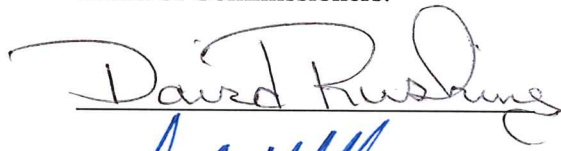
Dated: November 17, 2022

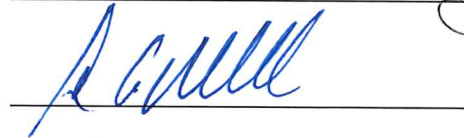
Reviewed and Approved by:



GARY FLETCHER
County Corporation Counsel
1411 Third Street, Suite F
Port Huron, MI 48060

Board of Commissioners:







nmj										
2023 County Wage Structure										
3.5% Increase										
		Start	6 months	1 year	2 year	3 year	4 year	5 year	6 year	Wage Range
Group I: Office Professionals/General										
	A	24,971	25,970	27,008	28,088	29,213	30,380	31,595	32,859	A
	AA	25,970	27,008	28,088	29,213	30,380	31,595	32,859	34,174	AA
	B	27,008	28,088	29,213	30,380	31,595	32,859	34,174	35,540	B
	BB	28,088	29,213	30,380	31,595	32,859	34,174	35,540	36,963	BB
	C	29,213	30,380	31,595	32,859	34,174	35,540	36,963	38,440	C
	CC	30,380	31,595	32,859	34,174	35,540	36,963	38,440	39,979	CC
	D	31,595	32,859	34,174	35,540	36,963	38,440	39,979	41,577	D
	DD	32,859	34,174	35,540	36,963	38,440	39,979	41,577	43,241	DD
	E	34,174	35,540	36,963	38,440	39,979	41,577	43,241	44,971	E
	EE	35,540	36,963	38,440	39,979	41,577	43,241	44,971	46,769	EE
	F	36,963	38,440	39,979	41,577	43,241	44,971	46,769	48,640	F
	FF	38,440	39,979	41,577	43,241	44,971	46,769	48,640	50,585	FF
	G	39,979	41,577	43,241	44,971	46,769	48,640	50,585	52,609	G
Group II: Professional/Technical										
	A	30,380	31,595	32,859	34,174	35,540	36,963	38,440	39,979	A
	AA	31,595	32,859	34,174	35,540	36,963	38,440	39,979	41,577	AA
	B	32,859	34,174	35,540	36,963	38,440	39,979	41,577	43,241	B
	BB	34,174	35,540	36,963	38,440	39,979	41,577	43,241	44,971	BB
	C	35,540	36,963	38,440	39,979	41,577	43,241	44,971	46,769	C
	CC	36,963	38,440	39,979	41,577	43,241	44,971	46,769	48,640	CC
	D	38,440	39,979	41,577	43,241	44,971	46,769	48,640	50,585	D
	DD	39,979	41,577	43,241	44,971	46,769	48,640	50,585	52,609	DD
	E	41,577	43,241	44,971	46,769	48,640	50,585	52,609	54,713	E
	EE	43,241	44,971	46,769	48,640	50,585	52,609	54,713	56,902	EE
	F	44,971	46,769	48,640	50,585	52,609	54,713	56,902	59,177	F
	FF	46,769	48,640	50,585	52,609	54,713	56,902	59,177	61,545	FF
	G	48,640	50,585	52,609	54,713	56,902	59,177	61,545	64,008	G
	GG	50,585	52,609	54,713	56,902	59,177	61,545	64,008	66,566	GG
	H	52,609	54,713	56,902	59,177	61,545	64,008	66,566	69,231	H
	HH	54,713	56,902	59,177	61,545	64,008	66,566	69,231	71,998	HH
	I	56,902	59,177	61,545	64,008	66,566	69,231	71,998	74,878	I
	II	59,177	61,545	64,008	66,566	69,231	71,998	74,878	77,874	II
	J	61,545	64,008	66,566	69,231	71,998	74,878	77,874	80,989	J
	JJ	64,008	66,566	69,231	71,998	74,878	77,874	80,989	84,229	JJ
	K	66,566	69,231	71,998	74,878	77,874	80,989	84,229	87,598	K
	KK	69,231	71,998	74,878	77,874	80,989	84,229	87,598	91,102	KK
	L	71,998	74,878	77,874	80,989	84,229	87,598	91,102	94,745	L
	LL	74,878	77,874	80,989	84,229	87,598	91,102	94,745	98,535	LL
	M	77,874	80,989	84,229	87,598	91,102	94,745	98,535	102,476	M
	MM	80,989	84,229	87,598	91,102	94,745	98,535	102,476	106,577	MM
	N	84,229	87,598	91,102	94,745	98,535	102,476	106,577	110,839	N
	NN	87,598	91,102	94,745	98,535	102,476	106,577	110,839	115,273	NN
Group III: Division Heads/Supervisors										
	A	38,440	39,979	41,577	43,241	44,971	46,769	48,640	50,585	A
	AA	39,979	41,577	43,241	44,971	46,769	48,640	50,585	52,609	AA
	B	41,577	43,241	44,971	46,769	48,640	50,585	52,609	54,713	B
	BB	43,241	44,971	46,769	48,640	50,585	52,609	54,713	56,902	BB
	C	44,971	46,769	48,640	50,585	52,609	54,713	56,902	59,177	C
	CC	46,769	48,640	50,585	52,609	54,713	56,902	59,177	61,545	CC
	D	48,640	50,585	52,609	54,713	56,902	59,177	61,545	64,008	D
	DD	50,585	52,609	54,713	56,902	59,177	61,545	64,008	66,566	DD
	E	52,609	54,713	56,902	59,177	61,545	64,008	66,566	69,231	E
	EE	54,713	56,902	59,177	61,545	64,008	66,566	69,231	71,998	EE
	F	56,902	59,177	61,545	64,008	66,566	69,231	71,998	74,878	F

