

**RESOLUTION 23-28**

**APPROVING ANNUAL WAGE ADJUSTMENTS  
FOR  
THE COUNTY ASSOCIATION OF NON-UNION EMPLOYEES (CANUE)**

WHEREAS, the employees of the County Association of Non-Union Employees hereafter called CANUE are employees with no affiliation with or membership in a labor organization or recognized as an affiliated group of employees with the right and ability to collectively bargain with the County of St. Clair; and


WHEREAS, the St. Clair County Board of Commissioners has exclusive and unilateral right and authority to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and

WHEREAS, the St. Clair County Board of Commissioners does hereby exercise its exclusive and unilateral right to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and


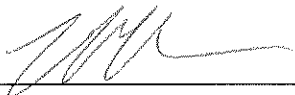
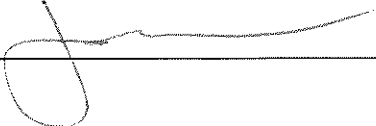
NOW THEREFORE, BE IT RESOLVED, that the Exempt Employee Compensation Structure (Attached Exhibit "A") for the period January 1, 2024 through December 31, 2024 is hereby approved and adopted. The 2024 CANUE compensation structure includes a 3% increase.

**Dated: December 14, 2023**

Reviewed and Approved by:

  
\_\_\_\_\_  
GARY FLETCHER  
County Corporation Counsel  
1411 Third Street, Suite F  
Port Huron, MI 48060

Board of Commissioners:

  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_

**2024 County Wage Structure**

3% Increase		Start	1 year	2 year	3 year	4 year	5 year	6 year	7 year	Wage Range
<b>Group I: Office Professionals/General</b>										
	A	25,720	26,749	27,818	28,930	30,089	31,292	32,543	33,845	A
	AA	26,749	27,818	28,930	30,089	31,292	32,543	33,845	35,199	AA
	B	27,818	28,930	30,089	31,292	32,543	33,845	35,199	36,606	B
	BB	28,930	30,089	31,292	32,543	33,845	35,199	36,606	38,072	BB
	C	30,089	31,292	32,543	33,845	35,199	36,606	38,072	39,593	C
	CC	31,292	32,543	33,845	35,199	36,606	38,072	39,593	41,178	CC
	D	32,543	33,845	35,199	36,606	38,072	39,593	41,178	42,824	D
	DD	33,845	35,199	36,606	38,072	39,593	41,178	42,824	44,538	DD
	E	35,199	36,606	38,072	39,593	41,178	42,824	44,538	46,320	E
	EE	36,606	38,072	39,593	41,178	42,824	44,538	46,320	48,172	EE
	F	38,072	39,593	41,178	42,824	44,538	46,320	48,172	50,099	F
	FF	39,593	41,178	42,824	44,538	46,320	48,172	50,099	52,103	FF
	G	41,178	42,824	44,538	46,320	48,172	50,099	52,103	54,187	G
<b>Group II: Professional/Technical</b>										
	A	31,292	32,543	33,845	35,199	36,606	38,072	39,593	41,178	A
	AA	32,543	33,845	35,199	36,606	38,072	39,593	41,178	42,824	AA
	B	33,845	35,199	36,606	38,072	39,593	41,178	42,824	44,538	B
	BB	35,199	36,606	38,072	39,593	41,178	42,824	44,538	46,320	BB
	C	36,606	38,072	39,593	41,178	42,824	44,538	46,320	48,172	C
	CC	38,072	39,593	41,178	42,824	44,538	46,320	48,172	50,099	CC
	D	39,593	41,178	42,824	44,538	46,320	48,172	50,099	52,103	D
	DD	41,178	42,824	44,538	46,320	48,172	50,099	52,103	54,187	DD
	E	42,824	44,538	46,320	48,172	50,099	52,103	54,187	56,354	E
	EE	44,538	46,320	48,172	50,099	52,103	54,187	56,354	58,609	EE
	F	46,320	48,172	50,099	52,103	54,187	56,354	58,609	60,953	F
	FF	48,172	50,099	52,103	54,187	56,354	58,609	60,953	63,392	FF
	G	50,099	52,103	54,187	56,354	58,609	60,953	63,392	65,928	G
	GG	52,103	54,187	56,354	58,609	60,953	63,392	65,928	68,563	GG
	H	54,187	56,354	58,609	60,953	63,392	65,928	68,563	71,307	H
	HH	56,354	58,609	60,953	63,392	65,928	68,563	71,307	74,158	HH
	I	58,609	60,953	63,392	65,928	68,563	71,307	74,158	77,125	I
	II	60,953	63,392	65,928	68,563	71,307	74,158	77,125	80,210	II
	J	63,392	65,928	68,563	71,307	74,158	77,125	80,210	83,419	J
	JJ	65,928	68,563	71,307	74,158	77,125	80,210	83,419	86,756	JJ
	K	68,563	71,307	74,158	77,125	80,210	83,419	86,756	90,226	K
	KK	71,307	74,158	77,125	80,210	83,419	86,756	90,226	93,835	KK
	L	74,158	77,125	80,210	83,419	86,756	90,226	93,835	97,587	L
	LL	77,125	80,210	83,419	86,756	90,226	93,835	97,587	101,491	LL
	M	80,210	83,419	86,756	90,226	93,835	97,587	101,491	105,550	M
	MM	83,419	86,756	90,226	93,835	97,587	101,491	105,550	109,774	MM
	N	86,756	90,226	93,835	97,587	101,491	105,550	109,774	114,164	N
	NN	90,226	93,835	97,587	101,491	105,550	109,774	114,164	118,731	NN
<b>Group III: Division Heads/Supervisors</b>										
	A	39,593	41,178	42,824	44,538	46,320	48,172	50,099	52,103	A
	AA	41,178	42,824	44,538	46,320	48,172	50,099	52,103	54,187	AA
	B	42,824	44,538	46,320	48,172	50,099	52,103	54,187	56,354	B
	BB	44,538	46,320	48,172	50,099	52,103	54,187	56,354	58,609	BB
	C	46,320	48,172	50,099	52,103	54,187	56,354	58,609	60,953	C
	CC	48,172	50,099	52,103	54,187	56,354	58,609	60,953	63,392	CC
	D	50,099	52,103	54,187	56,354	58,609	60,953	63,392	65,928	D
	DD	52,103	54,187	56,354	58,609	60,953	63,392	65,928	68,563	DD
	E	54,187	56,354	58,609	60,953	63,392	65,928	68,563	71,307	E
	EE	56,354	58,609	60,953	63,392	65,928	68,563	71,307	74,158	EE
	F	58,609	60,953	63,392	65,928	68,563	71,307	74,158	77,125	F
	FF	60,953	63,392	65,928	68,563	71,307	74,158	77,125	80,210	FF

	G		63,392	65,928	68,563	71,307	74,158	77,125	80,210	83,419	G
	GG		65,928	68,563	71,307	74,158	77,125	80,210	83,419	86,756	GG
	H		68,563	71,307	74,158	77,125	80,210	83,419	86,756	90,226	H
	HH		71,307	74,158	77,125	80,210	83,419	86,756	90,226	93,835	HH
	I		74,158	77,125	80,210	83,419	86,756	90,226	93,835	97,587	I
	II		77,125	80,210	83,419	86,756	90,226	93,835	97,587	101,491	II
	J		80,210	83,419	86,756	90,226	93,835	97,587	101,491	105,550	J
	JJ		83,419	86,756	90,226	93,835	97,587	101,491	105,550	109,774	JJ
	K		86,756	90,226	93,835	97,587	101,491	105,550	109,774	114,164	K
	KK		90,226	93,835	97,587	101,491	105,550	109,774	114,164	118,731	KK
	L		93,835	97,587	101,491	105,550	109,774	114,164	118,731	123,479	L
	LL		97,587	101,491	105,550	109,774	114,164	118,731	123,479	128,419	LL

Group IV: Department Heads

	A		42,824	44,538	46,320	48,172	50,099	52,103	54,187	56,354	A
	AA		44,538	46,320	48,172	50,099	52,103	54,187	56,354	58,609	AA
	B		46,320	48,172	50,099	52,103	54,187	56,354	58,609	60,953	B
	BB		48,172	50,099	52,103	54,187	56,354	58,609	60,953	63,392	BB
	C		50,099	52,103	54,187	56,354	58,609	60,953	63,392	65,928	C
	CC		52,103	54,187	56,354	58,609	60,953	63,392	65,928	68,563	CC
	D		54,187	56,354	58,609	60,953	63,392	65,928	68,563	71,307	D
	DD		56,354	58,609	60,953	63,392	65,928	68,563	71,307	74,158	DD
	E		58,609	60,953	63,392	65,928	68,563	71,307	74,158	77,125	E
	EE		60,953	63,392	65,928	68,563	71,307	74,158	77,125	80,210	EE
	F		63,392	65,928	68,563	71,307	74,158	77,125	80,210	83,419	F
	FF		65,928	68,563	71,307	74,158	77,125	80,210	83,419	86,756	FF
	G		68,563	71,307	74,158	77,125	80,210	83,419	86,756	90,226	G
	GG		71,307	74,158	77,125	80,210	83,419	86,756	90,226	93,835	GG
	H		74,158	77,125	80,210	83,419	86,756	90,226	93,835	97,587	H
	HH		77,125	80,210	83,419	86,756	90,226	93,835	97,587	101,491	HH
	I		80,210	83,419	86,756	90,226	93,835	97,587	101,491	105,550	I
	II		83,419	86,756	90,226	93,835	97,587	101,491	105,550	109,774	II
	J		86,756	90,226	93,835	97,587	101,491	105,550	109,774	114,164	J
	JJ		90,226	93,835	97,587	101,491	105,550	109,774	114,164	118,731	JJ
	K		93,835	97,587	101,491	105,550	109,774	114,164	118,731	123,479	K
	KK		97,587	101,491	105,550	109,774	114,164	118,731	123,479	128,419	KK
	L		101,491	105,550	109,774	114,164	118,731	123,479	128,419	133,556	L
	LL		105,550	109,774	114,164	118,731	123,479	128,419	133,556	138,898	LL
	M		109,774	114,164	118,731	123,479	128,419	133,556	138,898	144,455	M
	MM		114,164	118,731	123,479	128,419	133,556	138,898	144,455	150,232	MM
	N		118,731	123,479	128,419	133,556	138,898	144,455	150,232	156,242	N
	NN		123,479	128,419	133,556	138,898	144,455	150,232	156,242	162,491	NN
	O		128,419	133,556	138,898	144,455	150,232	156,242	162,491	168,991	O
	OO		133,556	138,898	144,455	150,232	156,242	162,491	168,991	175,750	OO